



A MENTAL HEALTH SOCIAL MOVEMENT

8-10 WEST STREET, OLD MARKET, BRISTOL, BS2 0BH · 0808 808 9120  
REGISTERED CHARITY #1085351 · OTRBRISTOL.ORG.UK

## **Job Pack**

### **Creative Practitioner (North Somerset)**

Thank you for your interest in this role, please find below some information to help you decide whether to apply. In the interests of equality CVs will not be accepted, so please apply via the website. Applicants will be assessed on their ability to meet the criteria listed in the Person Specification.

The closing date for this role is **15/12/2021 at 11.59pm** and interviews will be held on **22nd December**. Candidates shortlisted for interview will be informed by email - we are not able to offer individual feedback to unsuccessful candidates.

To have an informal discussion about the role, contact **Caoimhe Green** - [caoimhe@otrbristol.org.uk](mailto:caoimhe@otrbristol.org.uk)

### **Role Summary**

<b>Job Title</b>	Creative Practitioner (North Somerset)
<b>Salary</b>	OTR Band B   Starting salary 23,945
<b>Hours</b>	22.5 per week (3 days)
<b>Contract</b>	Fixed term to 31st October 2022
<b>Leave</b>	Flexible - our basic entitlement is 28 days (pro rata). However, OTR operates a flexible leave policy and you are entitled to request as much leave as you would like and need.
<b>Pension</b>	With The People's Pension - 3% employer contribution on qualifying earnings
<b>Location</b>	Based across the Weston area of North Somerset
<b>Accountable to</b>	Team Manager (North Somerset)
<b>Job Purpose</b>	<ul style="list-style-type: none"><li>• To support schools across the Weston area of North Somerset to understand how they can positively impact young people's mental health through creative methods.</li><li>• Supporting young people to improve their wellbeing, social and community connections through the delivery of creative projects and activities.</li><li>• To develop and deliver a rolling programme of wellbeing workshops, activities and events using arts, music, theatre or other creative organisations.</li><li>• Engage with partners to offer a diverse offer for young people encouraging access to alternative ways to engage in self care and promote good wellbeing.</li><li>• To deliver the programme in a highly participatory way, with young people at the heart of all design and delivery.</li></ul>
<b>Key Relationships</b>	<ul style="list-style-type: none"><li>• Team Manager (North Somerset)</li><li>• North Somerset OTR Team</li><li>• Local statutory, voluntary and community organisations</li><li>• Young people</li></ul>

- OTR staff and volunteers
- Secondary Schools across Weston

## Role Description

<b>Project Management and Deliver</b>	<ul style="list-style-type: none"> <li>• To lead on the design, coordination and delivery of an ongoing range of wellbeing themed workshops, events and activities using creative arts, music, theatre etc.</li> <li>• To forge and develop partnerships with relevant organisations across the area.</li> <li>• To coordinate with schools and local community settings across Weston to deliver creative workshops to young people aged 11-18 years</li> <li>• To ensure evaluation and feedback on all activities is gathered.</li> <li>• To engage a diverse range of young people in support, especially those who may not typically engage in more traditional forms of mental health support.</li> <li>• To impact the schools culture when it comes to their attitudes around wellbeing, and support schools to implement positive ways of supporting their students.</li> <li>• To develop and maintain positive relationships with relevant external agencies and individuals.</li> </ul>
<b>Supervision and Safeguarding</b>	<ul style="list-style-type: none"> <li>• Act quickly and efficiently in relation to Safeguarding concerns, working alongside your team to ensure that at risk young people are flagged and supported, consistent with local protocols and procedures</li> <li>• Attend regular supervision with the Team Manager (North Somerset) as agreed.</li> </ul>
<b>General</b>	<ul style="list-style-type: none"> <li>• To engage in training and development appropriate to the role</li> <li>• To commit to the core values of OTR, including young people's empowerment and participation</li> <li>• To work within the spirit and framework of all OTR policies, governance, and delivery philosophy, and to keep up to date with relevant training and professional development, particularly in relation to safeguarding, risk and safety.</li> <li>• To ensure all paper and electronic personal records are managed and stored safely at all times.</li> <li>• To respect and maintain the confidentiality of all staff, volunteers and young people at OTR internally and with external agencies.</li> </ul>

## Person Specification

	Essential	Desirable
<b>Education &amp; Training</b>	<ul style="list-style-type: none"> <li>• Knowledge of issues young people face accessing support for mental health difficulties.</li> </ul>	<ul style="list-style-type: none"> <li>• A qualification in a creative discipline such as music, art or theatre</li> </ul>
	<ul style="list-style-type: none"> <li>• Experience of delivering workshops/group work with young people.</li> <li>• Experience of working with groups of young people through the arts.</li> <li>• Experience of project management</li> <li>• Experience with Safeguarding, Confidentiality and Risk</li> <li>• Experience building and managing relationships with partner organisations.</li> </ul>	
<b>Knowledge &amp; skills</b>	<ul style="list-style-type: none"> <li>• Knowledge of mental health issues affecting young people.</li> <li>• Knowledge of the arts and creativity, and their impact on wellbeing and mental health.</li> <li>• Knowledge of local arts provision for young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of services and their offer in North Somerset.</li> </ul>

	<ul style="list-style-type: none"> <li>• Demonstrable knowledge of health and care systems and structures.</li> <li>• Demonstrable ability to work independently and to self-start.</li> <li>• Excellent organisational skills and the ability to prioritise and manage a demanding workload.</li> <li>• Excellent IT skills.</li> </ul>	
<b>Qualities</b>	<ul style="list-style-type: none"> <li>• A passionate and creative person with the ability to engage in a range of creative disciplines.</li> <li>• Resourceful and motivated.</li> <li>• An empathic and non-judgmental nature.</li> <li>• The ability to build and maintain meaningful relationships with young people whilst maintaining professional boundaries.</li> <li>• Demonstrate good self-care and resilience.</li> <li>• A commitment to social justice, human rights and equality.</li> <li>• A focus on working in a solution focused and problem solving manner.</li> <li>• A commitment to ensuring young people's rights are upheld and voiced.</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• A driving licence and access to transport</li> <li>• Willingness to travel across the Weston area of North Somerset</li> <li>• Willingness to work flexibly, including some evenings.</li> <li>• Commitment to own professional development and willingness to undertake training necessary for the role.</li> </ul>	

## About us

<b>What We Believe</b>	<b>What We Value</b>	<b>How We Behave</b>
<ul style="list-style-type: none"> <li>- All theoretical models are wrong, but all of them are useful</li> <li>- Relationships are what make the difference</li> <li>- Mental health is social and political as well as personal</li> <li>- Social networks are more powerful than individual solutions</li> <li>- Building on strengths and capabilities is more sustainable than meeting needs and vulnerabilities</li> <li>- Participatory services are more effective than transactional ones</li> <li>- Our work is a vocation</li> </ul>	<ul style="list-style-type: none"> <li>- Collaboration</li> <li>- Diversity</li> <li>- Learning</li> <li>- Sharing</li> <li>- Participation</li> <li>- Self-efficacy</li> <li>- Self-care</li> <li>- Transparency</li> <li>- Agency</li> <li>- Creativity</li> <li>- Social Action</li> <li>- Pragmatism</li> </ul>	<ul style="list-style-type: none"> <li>- We're accommodating</li> <li>- We're integrated</li> <li>- We're thoughtful</li> <li>- We're supportive</li> <li>- We're open</li> <li>- We're resourceful</li> <li>- We're resilient</li> <li>- We're communicative</li> <li>- We're independent</li> <li>- We're imaginative</li> <li>- We're motivated</li> <li>- We're adaptable</li> </ul>